| Granton | Information  |
|---------|--------------|
| Grantee | IIIIOrmatior |

| (D            | 1760       |
|---------------|------------|
| Grantee Name  | WILL-TV    |
| City          | Urbana     |
| State         | IL.        |
| Licensee Type | University |

1.1 Employment of Full-Time Television and Joint Employees

Jump to question 1.1 🗸

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

| Major Job Category / Job Code /<br>Joint Employee | African<br>American<br>Females | Hispanic<br>Females | Native<br>American<br>Females  | Asian/Pacific<br>Females | White,<br>Non-Hispanic<br>Females | Total |
|---|--------------------------------|---------------------|--|--------------------------|-----------------------------------|-------|
| Officials - 1000 - TV Only                        |                                |                     |  |                          |                                   | 0     |
| Officials - 1000 - Joint                          |                                |                     |  |                          | 0                                 | 0     |
| Managers - 2000 - TV Only                         |                                |                     |  |                          | 0                                 | 0     |
| Managers - 2000 - Joint                           |                                |                     |  |                          |                                   |       |
|   |                                |                     |  |                          | 5                                 | 5     |
| Professionals - 3000 - TV Only                    |                                |                     |  |                          | 0                                 | 0     |
| Professionals - 3000 - Joint                      | 1                              |                     | S. T. Address of the State of t | 1                        | 1                                 | 3     |
| Technicians - 4000 - TV Only                      |                                |                     |  |                          |                                   | 0     |
| Technicians - 4000 - Joint                        |                                |                     |  |                          | 0                                 | 0     |
| Sales Workers - 4500 - TV Only                    |                                |                     |  |                          |                                   | C     |
| •   |                                |                     |  |                          |                                   |       |
| Sales Workers - 4500 - Joint                      |                                |                     |  |                          |                                   | 0     |
| Office and Clerical - 5100 - TV<br>Only           |                                |                     |  |                          |                                   | 0     |
| Office and Clerical - 5100 - Joint                |                                |                     |  |                          | - 46                              |       |
|   |                                |                     | N  |                          | 4                                 | 4     |
| Craftspersons (Skilled) - 5200 - TV<br>Only       |                                |                     |  |                          |                                   | 0     |
| Craftspersons (Skilled) - 5200 -<br>Joint         |                                |                     | the months are the state white a series of   |                          | ġ.                                | 0     |
| Operatives (Semi-Skilled) - 5300 - TV Only        |                                |                     |  |                          |                                   | C     |
| Operatives (Semi-Skilled) - 5300 -<br>Joint       |                                |                     |  |                          |                                   | 0     |
| Laborers (Unskilled) - 5400 - TV<br>Only          |                                |                     |  |                          |                                   | 0     |
| Laborers (Unskilled) - 5400 - Joint               |                                |                     |  |                          |                                   | 0     |
| Service Workers - 5500 - TV Only                  |                                |                     |  |                          | 0                                 | 0     |

| Service Workers - 5500 - Joint                              |  |                   |                   |                        |                       | 0     |
|---|--|-------------------|-------------------|------------------------|-----------------------|-------|
| Total   |  | 0                 | 0                 | 1                      | 10                    | 12    |
|   | African  |                   | Native            |                        | White,                |       |
| Major Job Category / Job Code /<br>Joint Employee           | American<br>Males  | Hispanic<br>Males | American<br>Males | Asian/Pacific<br>Males | Non-Hispanic<br>Males | Total |
| Officials - 1000 - TV Only                                  |  |                   |                   |                        |                       | 0     |
| Officials - 1000 - Joint                                    |  |                   |                   |                        | 1                     | 1     |
| Managers - 2000 - TV Only                                   |  |                   |                   |                        |                       | 0     |
| Managers - 2000 - Joint                                     |  |                   |                   |                        | 3                     | 3     |
| Professionals - 3000 - TV Only                              |  |                   |                   |                        | 0                     | 0     |
| Professionals - 3000 - Joint                                |  |                   |                   |                        |                       | 4     |
|   |  |                   |                   |                        | 3                     |       |
| Technicians - 4000 - TV Only                                |  |                   |                   |                        | 0                     | 0     |
| Technicians - 4000 - Joint                                  |  |                   |                   |                        | 4                     | 4     |
| Sales Workers - 4500 - TV Only                              |  |                   |                   |                        |                       | 0     |
| Sales Workers - 4500 - Joint                                |  |                   |                   |                        |                       | 0     |
| Office and Clerical - 5100 - TV<br>Only                     |  |                   |                   |                        |                       | .0    |
| Office and Clerical - 5100 - Joint                          |  |                   |                   |                        |                       | Ò     |
| Craftspersons (Skilled) - 5200 - TV<br>Only                 | ). See the second of the secon |                   |                   |                        |                       | 0     |
| Craftspersons (Skilled) - 5200<br>Joint                     |  |                   |                   |                        |                       | . 0   |
| Operatives (Semi-Skilled) - 5300 -<br>TV Only               |  |                   |                   |                        |                       | 0     |
| Operatives (Semi-Skilled) - 5300 - Joint                    |  |                   |                   |                        |                       | 0     |
| Laborers (Unskilled) - 5400 - TV<br>Only                    |  |                   |                   |                        |                       | 0     |
| Laborers (Unskilled) - 5400 - Joint                         |  |                   |                   |                        |                       | 0     |
| Service Workers - 5500 - TV Only                            |  |                   |                   |                        |                       | o     |
| Service Workers - 5500 - Joint                              |  |                   |                   |                        |                       | 0     |
| Total   | 0  | 0                 | d                 | 0                      | 13                    | 13    |
| Major Job Category / Job Code<br>Officials - 1000 - TV Only |  |                   |                   | Persons with D         | rísabilities          |       |
| Officials - 1000 - Joint                                    |  |                   |                   |                        |                       |       |
| Managers - 2000 - TV Only                                   |  |                   |                   |                        |                       |       |
| Managers - 2000 - Joint                                     |  |                   |                   |                        |                       |       |
| Professionals - 3000 - TV Only                              |  |                   |                   | -                      |                       |       |
| Professionals - 3000 - Joint                                |  |                   |                   |                        |                       |       |
| Technicians - 4000 - TV Only                                |  |                   |                   |                        |                       |       |
| Technicians - 4000 - Joint                                  |  |                   |                   |                        |                       |       |
|   |  |                   |                   | 2                      |                       |       |
| Sales Workers - 4500 - TV Only                              |  |                   |                   | L.                     |                       |       |
| Sales Workers - 4500 - Joint                                |  |                   |                   |                        |                       |       |

| Office and Cle   | rical - 5100 - TV On                       | ly                |               |                |                    |                 |                |                 |                         |                |       |
|--|--|-------------------|---------------|----------------|--------------------|-----------------|----------------|-----------------|-------------------------|----------------|-------|
| Office and Cle   | rical - 5100 - Joint                       |                   |               |                |                    |                 |                |                 |                         |                |       |
| Craftspersons  | (Skilled) - 5200 - T\                      | Only              |               |                |                    |                 |                |                 |                         |                |       |
| Craftspersons  | (Skilled) - 5200 - Jo                      | int               |               |                |                    |                 |                |                 |                         |                |       |
| Operatives (Se   | emi-Skilled) - 5300 -                      | TV Only           |               |                |                    |                 |                |                 |                         |                |       |
| Operatives (Se   | emi-Skilled) - 5300 -                      | Joint             |               |                |                    |                 |                |                 |                         |                |       |
| Laborers (Unsi   | killed) - 5400 - TV C                      | nly               |               |                |                    |                 |                |                 |                         |                |       |
| Laborers (Unsi   | killed) - 5400 - Joint                     |                   |               |                |                    |                 |                |                 |                         |                |       |
| Service Worke  | rs - 5500 - TV Only                        |                   |               |                |                    |                 |                |                 |                         |                |       |
| Service Worke  | rs - 5500 - Joint                          |                   |               |                |                    |                 |                |                 |                         |                |       |
| Total  |  |                   |               |                |                    |                 |                |                 |                         | O .            |       |
|  |  |                   |               |                |                    |                 |                |                 |                         |                |       |
| Please enter th  | ne gender and ethni                        | city of each p    | erson with di | sabilities     | listed above       | (e.g. 1 Afri    | can American   | female)         |                         |                |       |
| 1.2 Major Pro  | ogramming Decis                            | ion Makers        | 5             |                |                    |                 |                | Jump to         | question 1.2            | V              |       |
|  | employees reporte                          |                   |               |                | ding the statio    | n general       | manager,       |                 | 1                       | <u>—1</u>      |       |
| nave responsit   | oility for making maj                      | or programm       | ing decisions | ?              |                    |                 |                |                 |                         |                |       |
|  | African<br>American                        |                   | Hispanic      |                | Native<br>American | Asia            | in/Pacific     | Non-His         | White,<br>panic         | Total          |       |
| Female   |  |                   |               |                |                    |                 |                |                 | 2                       | 2              |       |
| Major<br>Programming<br>Decision   |  |                   |               |                |                    |                 |                |                 |                         |                |       |
| Makers   |  |                   |               |                |                    |                 |                |                 |                         |                |       |
| Male Major<br>Programming<br>Decision  |  |                   |               |                |                    |                 |                |                 | 3                       | 3              |       |
| Makers   |  |                   |               |                |                    |                 |                |                 |                         |                |       |
| Total  | 0  | Ī                 | 0             |                | 0                  |                 | 0              |                 | 5                       | 5              |       |
| Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee Question 1.1. |  |                   |               |                |                    |                 |                |                 |                         |                |       |
| 1.3 Employm  | nent of Part-Time                          | Television        | and Joint B   | Employe        | es                 |                 |                | Jump to         | question 1.3            | $\overline{v}$ |       |
|  | ne number of PART-<br>e second grid includ |                   |               |                |                    |                 |                |                 | I female                |                |       |
|  |  | African           | 1000          | ω.             |                    | Native          | 12 a ==        |                 | White                   |                |       |
| Major Job Ca<br>Job Code   |  | nerican<br>emales |               | panic<br>nales |                    | erican<br>males | Asian/P<br>For | acific<br>nales | Non-Hispanic<br>Females |                | Total |
| Officials - 1000   | )  |                   |               |                |                    |                 |                |                 |                         |                | 0     |
| Managers - 20  | 00   |                   |               |                |                    |                 |                |                 |                         |                | 0     |
| Professionals -  | - 3000                                     |                   |               |                |                    |                 |                |                 | 9                       |                | 9     |
| Technicians - 4  | 4000                                       |                   |               |                |                    |                 |                |                 |                         |                | 0     |
| Sales Workers  | - 4500                                     |                   |               |                |                    |                 |                |                 | 1                       |                | 1     |
| Office and Cle<br>5100   | rical +                                    | 1                 |               |                |                    |                 |                | 1               | 5                       |                | 7     |

| Craftspersons (Skilled)<br>- 5200                      |  |                                   |                             |                        |   | 0     |
|--|--|-----------------------------------|-----------------------------|------------------------|---|-------|
| Operatives (Semi-<br>skilled) - 5300                   | 1 The street of the second sec | -1                                |                             |                        |   | 2     |
| Laborers (Unskilled) -<br>5400                         |  |                                   |                             |                        |   | 0     |
| Service Workers -<br>5500                              |  |                                   |                             |                        |   | 0     |
| Total  | 2  | 1                                 | 0                           | 1                      | 15  | 19    |
| Major Job Category /<br>Job Code                       | African<br>American<br>Males   | Hispanic<br>Males                 | Native<br>American<br>Males | Asian/Pacific<br>Males | White,<br>Non-Hispanic<br>Males   | Total |
| Officials - 1000                                       |  |                                   |                             |                        | 1   | 1     |
| Managers - 2000  |  |                                   |                             |                        | 0   | 0     |
| Professionals - 3000                                   |  |                                   |                             |                        | 3'  | 3     |
| Technicians - 4000                                     |  |                                   |                             |                        |   | 0     |
| Sales Workers - 4500                                   |  |                                   |                             |                        |   | 0     |
| Office and Clerical -<br>5100                          |  |                                   |                             |                        |   | 0     |
| Craftspersons (Skilled) - 5200                         | 1  | 1                                 |                             |                        | 1   | 3     |
| Operatives (Semi-<br>skilled) - 5300                   | the address of the second seco |                                   |                             |                        | 10  | 11    |
| Laborers (Unskilled) -<br>5400                         |  |                                   |                             |                        |   | 0     |
| Service Workers = 5500                                 |  |                                   |                             |                        |   | 0     |
| Total  | 2  | 1                                 | O                           | Q                      | 15  | 18    |
| Major Job Category /<br>Job Code                       |  |                                   |                             | Per                    | sons with Disabilities  |       |
| Officials - 1000                                       |  |                                   |                             |                        |   |       |
| Managers - 2000  |  |                                   |                             |                        | CONTRACTOR |       |
| Professionals - 3000                                   |  |                                   |                             |                        |   |       |
| Technicians - 4000                                     |  |                                   |                             |                        |   |       |
| Sales Workers - 4500                                   |  |                                   |                             |                        |   |       |
| Office and Clerical - 510                              | 0  |                                   |                             |                        |   |       |
| Craftspersons (Skilled) -                              | 5200   |                                   |                             |                        |   |       |
| Operatives (Semi-skilled                               | ) - 5300   |                                   |                             |                        |   |       |
| Laborers (Unskilled) - 54                              | 100  |                                   |                             |                        |   |       |
| Service Workers - 5500                                 |  |                                   |                             |                        |   |       |
| Total  |  |                                   |                             |                        | .0  |       |
| 1.4 Part-Time Employ                                   | yment  |                                   |                             | .lua                   | np to question 14 V   |       |
| Of all the part-time employers worked 15 or more hours | oyees listed in Questi   | on 1.3, how many work<br>If time? | ed less than 15 hours p     |                        | 1   |       |
| Number working less that                               | an 15 hours per week   |                                   |                             |                        | 31  |       |

| Number working 15 or r   | nore hours per week   |  |   |   |  | 6                   |
|--|---|--|---|---|--|---------------------|
| 1.5 Full-Time Hiring   |   |  |   |   | Juma   | to question: 1.5 V  |
|  | time employees in each<br>promotions, but do inclu  |  |   |   |  |                     |
| No full-time employees   | were hired (check here i  | if applicable)   |   |   |  |                     |
| Major Job Category /<br>Job Code   | Minority<br>Female  | Non-Minori<br>Fema   |   | nority<br>Male  | Non-Minority<br>Male   | Yotal               |
| Officials - 1000   |   |  |   |   |  | 0                   |
| Managers - 2000  |   |  |   | <b>3</b> (  |  | 0                   |
| Professionals - 3000   |   |  |   |   |  | 0                   |
| Technicians - 4000   |   |  |   |   |  | 0                   |
| Sales Workers - 4500   |   |  |   |   |  | 0                   |
| Office / Service<br>Workers - 5100-5500  |   |  |   |   |  | 0                   |
| Total  | 0   |  | 0   | Ō.  | 0;   | 0                   |
| 1.6 Full-Time and Pa   | rt-Time Job Opening   | ıs   |   |   | Jumn   | to question 16 V    |
| regardless of whether the whether it was filled by a the promotion of an empressed position to the promotion of the promotion | s and newly created pos-<br>ley were filled during the<br>an internal or an externa<br>ployee who stays in esse<br>to be filled). If no full-time | year. If a job ope<br>I candidate. Do n<br>entially the same j | ening was filled duri<br>ot include as job op<br>ob but has a differe | ng the year, in<br>enings any po<br>nt title (i.e. wh | clude it regardless<br>sitions created thro<br>ere there was no va | of<br>uah           |
| Number of full-time and  | part-time job openings  |  |   |   |  | 4                   |
| 1.7 Hiring Contracto   | rs  |  |   |   | Jump 1   | to questión: 1,7 🗸  |
| During the fiscal year, d  | id you hire independent   | contractors to pro   | wide any of the follo   | wing services   | ?  |                     |
|  |   |  |   |   | С  | heck all that apply |
| None   |   |  |   |   |  |                     |
| Development Activities   |   |  |   |   |  |                     |
| Legal Services   |   |  |   |   |  |                     |
| Human Resources Serv   | ices  |  |   |   |  | П                   |
| Accounting/Payroll Serv  | ices  |  |   |   |  | П                   |
| Computer Operations  |   |  |   |   |  | П                   |
| Engineering  |   |  |   |   |  | _                   |
| Comments   |   |  |   |   |  |                     |
| Question   |   | Comment  |   |   |  |                     |
| No Comments for this se  | ection  |  |   |   |  |                     |
| 2.1 Average Salaries   | FULL TIME EMPLOY  | EES ONLY   |   |   | Jump 1   | to question: 2.1 🗸  |
|  |   |  | # of Employees  | Avg. A  | nnual Salary   | Average Tenure      |
| Chief Executive Officer  | · TV Only   |  |   | \$1   |  |                     |
| Chief Executive Officer  | - Joint   |  |   | \$  | 0  |                     |
| Chief Operations Officer   | - TV Only   |  |   | 9   | 0  |                     |

| Chief Operations Officer - Joint                    | 1.00 | \$ 97,393 | 4  |
|---|------|-----------|----|
| Chief Financial Officer - TV Only                   |      | \$        |    |
| Chief Financial Officer - Joint                     | 1.00 | 5 74,923  | 27 |
| Publicity, Program Promotion Chief - TV Only        |      | \$        |    |
| Publicity, Program Promotion Chief - Joint          | 1.00 | 5 55,818  | 3  |
| Communication and Public Relations, Chief - TV Only |      | s o       |    |
| Communication and Public Relations, Chief - Joint   | 1.00 | \$ 48,675 | 1  |
| Programming Director - TV Only                      |      | 3         |    |
| Programming Director - Joint                        |      | \$        |    |
| Production, Chief - TV Only                         |      | 3         |    |
| Production, Chief - Joint                           | 1.00 | 5 99,000  | 1  |
| Executive Producer - TV Only                        |      | \$        |    |
| Executive Producer - Joint                          |      | 3         |    |
| Producer - TV Only                                  | 1.00 | \$ 43,072 | 4  |
| Producer - Joint                                    |      | 5         |    |
| Director - (Television Production ONLY)             |      | \$        |    |
| Development, Chief - TV Only                        |      | \$        |    |
| Development, Chief - Joint                          | 1.00 | \$ 78,989 | 3  |
| Member Services, Chief - TV Only                    |      | \$        |    |
| Member Services, Chief - Joint                      | 1.00 | \$ 52,659 | 3  |
| Membership Fundraising, Chief - TV Only             |      | \$        |    |
| Membership Fundraising, Chief - Joint               | 1.00 | \$ 43,126 | 20 |
| On-Air Fundraising, Chief - TV Only                 |      | \$        |    |
| On-Air Fundraising, Chief - Joint                   |      | 4         |    |
| Auction Fundraising, Chief - TV Only                |      | 4         |    |
| Auction Fundraising, Chief - Joint                  |      | 5         |    |
| Underwriting, Chief - TV Only                       |      | s         |    |
| Underwriting, Chief - Joint                         |      | \$        |    |
| Corporate Underwriting, Chief - TV Only             |      | \$        |    |
| Corporate Underwriting, Chief - Joint               |      | 3         |    |
| Foundation Underwriting, Chief - TV Only            |      | \$        |    |
| Foundation Underwriting, Chief - Joint              |      | s         |    |
| Government Grants Solicitation, Chief - TV Only     |      | \$        |    |
| Government Grants Solicitation, Chief - Joint       |      | \$        |    |
| Operations and Engineering, Chief - TV Only         |      | \$        |    |
| Operations and Engineering, Chief - Joint           | 1.00 | \$ 80,604 | 10 |
| Engineering Chief - TV Only                         |      | 5         |    |
| Engineering Chief - Joint                           |      | \$        |    |
|   |      |           |    |

No Comments for this section

| Broadcast Engineer 1 - TV Only                          |  | \$        |  |
|---|--|-----------|--|
| Broadcast Engineer 1 - Joint                            | 2,00   | \$ 57,299 | 12   |
| Production Engineer - TV Only                           |  | 5         |  |
| Production Engineer - Joint                             |  | 5         |  |
| Facilities, Satellite and Tower Maintenance, Chief - TV | / Only   | \$        |  |
| Facilities, Satellite and Tower Maintenance, Chief - Jo | int  | \$,       |  |
| Technical Operations, Chief - TV Only                   |  | \$        |  |
| Technical Operations, Chief - Joint                     |  | \$        |  |
| Education, Chief - TV Only                              |  | s         |  |
| Education, Chief - Joint                                |  | \$        |  |
| Information Technology, Director - TV Only              |  | \$        |  |
| Information Technology, Director - Joint                |  | \$        |  |
| Instructional Services Director - TV Only               |  | 5         |  |
| Parent / Pre-School Coordinator - TV Only               |  |           |  |
| Volunteer Coordinator - TV Only                         |  | 5         |  |
| Volunteer Coordinator - Joint                           |  | 8         |  |
| News / Current Affairs Director - TV Only               |  | S         |  |
| News / Current Affairs Director - Joint                 |  | \$        |  |
| Announcer / On-Air Talent - TV Only                     |  | ş         |  |
| Announcer / On-Air Talent - Joint                       |  | 5         |  |
| Reporter - TV Only                                      |  | s         | to the minimum transformed by the literature   |
| Reporter - Joint  |  | 5         | Note that the second second second second second   |
| Cinema / Videographer - TV Only                         |  | 8         |  |
| Video Film Editor - TV Only                             |  | 5         |  |
| Unit / Studio Supervisor - TV Only                      | 1.00   | \$ 57,918 | 81   |
| Public Information Assistant - TV Only                  |  | 5         |  |
| Public Information Assistant - Joint                    |  | ş         | and a section or other process of the section of th |
| Broadcast Supervisor - TV Only                          |  | s         |  |
| Broadcast Supervisor - Joint                            | part in manuscriptus producti per a manuscriptus producti manuscri | ş         | h  |
| Director of Continuity / Traffic - TV Only              | Primi successivation and appropriate property of the primary part  | 5         |  |
| Director of Continuity / Traffic - Joint                | 1.00   | \$ 51,398 | 11   |
| Events Coordinator - TV Only                            |  | s         |  |
| Events Coordinator - Joint                              | parties approximate to be a second of a strong manufacture of the second | 5         |  |
| Web Administrator/Web Master - TV Only                  | A market resource processor and a second second  | s         |  |
| Web Administrator/Web Master - Joint                    |  | \$        |  |
| Total   | 14.00  | 840,774   | 107  |
| Comments  |  |           |  |
| Question  | Comment  |           |  |

https://isis.cpb.org/Survey/Printing.aspx?sabssas=1&secnum=1000

| 3.1 Gove   | rning Board Metho  | od of Selection   |  |  | Jump to ques   | tion 3.1 V   |  |  |  |  |
|--|--|---|--|--|--|--|--|--|--|--|
| Enter the r<br>ex-officio r  | number of governing beneathers) who are set  | poard members (including<br>lected by the following me  | the chairperson and<br>ethods:   | both voting and non-vot  | ing  |  |  |  |  |  |
| Ex-Officio (Automatic membership because of another office held)   |  |   |  |  |  |  |  |  |  |  |
|  | by government legisla<br>overnment official (e,g   | ative body (including scho<br>, governor)   | ool board)   |  |  | 9  |  |  |  |  |
| Elected by   | community/members  | ship  |  |  |  |  |  |  |  |  |
| Elected by   | board of directors its   | elf (self-perpetuating bod  | y)   |  |  | 3  |  |  |  |  |
| Other (plea  | ase specify below)   |   |  |  |  |  |  |  |  |  |
| Total numb   | per of board members   | (Automatic total of the a   | bove)  |  |  | 1.3  |  |  |  |  |
| 3.2 Gove   | ming Board Memb  | ers   |  |  | Jump to gues   | ion: 3 2 🗸   |  |  |  |  |
| number of  | governing board men  | c group of the members on<br>the swith a disability.  |  |  | o report the   | 101.102  |  |  |  |  |
|  | African<br>American  | Hispanic  | Native<br>American   | Asian / Pacific  | White,<br>Non-Hispanic   | Tota   |  |  |  |  |
| Female<br>Board<br>Members   | 1  |   |  |  | 3  | 4  |  |  |  |  |
| Male<br>Board<br>Members   | 4  | 2   |  |  | 3  | 5  |  |  |  |  |
| Total  | 5  | 2   | 0  | 0  | 6  | 13   |  |  |  |  |
| Number of  | Vacant Positions   |   |  |  |  | ¢  |  |  |  |  |
| Total Numi   | ber of Board Member  | s (Total should equal the   | total reported in Ques   | stion 3.1,)  |  | 13   |  |  |  |  |
| Number of  | Board Members with   | disabilities  |  |  |  | 0  |  |  |  |  |
| Comments   |  |   |  |  |  |  |  |  |  |  |
| Question   |  | Co  | mment  |  |  |  |  |  |  |  |
| No Comme   | ents for this section  |   |  |  |  |  |  |  |  |  |
| 4.1 Local  | Community Outre  | ach   |  |  | Jump to quesi  | ion: 4.1 V   |  |  |  |  |
|  |  | ch or educational activities<br>ase describe in detail: out   |  |  | supports unserved  |  |  |  |  |  |
| transmedia<br>Illinois. We<br>align with s<br>align with s<br>apps and p<br>worked wit<br>developme<br>Urbana Fre<br>include: "I l<br>apps helpe<br>listen and I | a demonstration netwo,<br>e established the Illino<br>strategic programs in I<br>nd on the go with high<br>iddren ages 2-8 and th<br>professional developm<br>that pre-school classre<br>ent and co-taught a made<br>ebe Library to present a<br>was concerned at first<br>do me teach them how<br>they take turns." – Der | emonstration Network WII ork aligned with key educ- is Ready To Leam transnillinois; offered innovative<br>quality educational conte- ieir parents and teachers,<br>ent in the use of educatio- soom at the MultiCultural C<br>at curriculum we develop<br>a Summer Day of Leamin<br>to because some of the kic<br>v to be patient, how to tak<br>isse Jones-Torres, Watch<br>acach year, the lessons are<br>vacchy services. | ational initiatives in pa-<br>nedia network connect<br>professional develop-<br>part of PBS KIDS. The<br>We worked with Cha-<br>nonal technology to inco-<br>community Center in F-<br>ped that integrated dig<br>go for families centered<br>is were grabby and the<br>te turns, how to slow of<br>the Learn, Savoy, III. | inthership with communiting three low-income coment for informal and for goal of this work was to mpaign County Head Strease math skills and scantoul and provided the jirlal technology on the cd around reading, art an ey didn't have a lot of palown, how to listen. It's I'l am going to have son | by coalitions in central a<br>ommunities and linking<br>rmal educators; and re-<br>support the math learn<br>art and provided iPads<br>cial emotional develop<br>teachers with profess<br>lassroom. We partnere<br>d science. Some samp<br>been a complete turnar<br>the of these children for<br>or these children for<br>the complete turnar<br>the of these children for<br>the complete turnar<br>the of these children for<br>the complete turnar<br>the of these children for<br>the complete turnar<br>the complete<br>the complete turnar<br>the complete turnar<br>the complete turnar<br>t | and southern their activities to ached children ing of low- e, educational ment. We ional d with the le comments in the iPad. The bound. Now they four or five |  |  |  |  |

| oring in different resources to help them learn. I didn't know anything about using a tablet before this project. So receiving the technology and |
|---|
| he training on how to use it helped me bring a little bit of technology into my childcare program," - Juanita Rogers, A Child's Compass,          |
| Jrbana, III. Book Mentor Project Our Book Mentor project gets kids excited about reading and puts books into the hands of families who might      |
| not have access to books at home. We recruit and train volunteers to visit Head Start and early childhood classrooms where they read a book       |
| and do a related activity with the children. The program serves 42 classrooms and 720 families each year and distributes more than 5,000          |
| pooks   |
|   |

# 4.2 Production Activity

Jump to question: 4.2 ✓

In what production activity has you station been involved that supports unserved or underserved audiences?

## 4.3 Program Content in Other Languages

Jump to question: 4.3 V

Do you provide program content in languages other than English? If so, please list your services in this area

## 4.4 Governance Structure

Jump to question: 4,4 V

Please describe your station's governance structure. Please include information about your station's Board of Directors, Advisory Boards or Panels, Community Boards or Panels, and the Committee Structure under each of these entities. Your response should include but is not limited to:

What are the direct and indirect reporting relationships?

What committees are active and what is their function?

Does your Board have an Audit and Finance Committee?

What are the roles and responsibilities of these Boards, Panels and/or Committees? Etc.

professional journalist in your organization. Please do not count student or volunteer journalists.

#### 4.5 Community Outreach

Jump to question: 4.5 🗸

CPB is interested in learning more about stations' significant activities planned for the upcoming year - both broadcast and beyond broadcast. What types of on-air programs and off-air activities are you planning in the upcoming year that will connect your station more closely with your community? What goals are you setting in conjunction with these initiatives, and how will you measure your success?

## Comments

Question

Comment

No Comments for this section

## 5.1 Journalists

Jump to question 5.1 V

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each

| Job Title                  | Full<br>Time | Part<br>Time | Contract | Male | Female | African-<br>American   | Hispanic   | Native-<br>American | Asian/<br>Pacific  | White, Non-<br>Hispanic | Other |
|----------------------------|--------------|--------------|----------|------|--------|--|--|---------------------|--|-------------------------|-------|
| News Director              |              |              |          |      |        |  | the site of material and a second sec |                     | A contract contract, and administration or annual  |                         |       |
| Assistant News<br>Director |              |              |          |      |        |  | The state of the s |                     | ateritesant most e som e e-emprese — e g   |                         |       |
| Managing Editor            |              |              |          |      |        |  |  |                     |  |                         |       |
| Senior Editor              |              |              |          |      |        | 2<br>2   |  |                     |  |                         |       |
| Editor                     |              |              |          |      |        | and the second s |  |                     |  |                         |       |
| Executive<br>Producer      |              |              |          |      |        | processors description of the community of the second of the community of  | Processor All Annie Annie - Aller Al |                     |  |                         |       |
| Senior Producer            | 1            |              |          |      | 1      |  | The same and the s |                     | 1  |                         |       |
| Producer                   | 0            |              |          |      |        |  | Commission of the second of th |                     | (  |                         |       |
| Associate<br>Producer      | 1            | 0            |          |      | 1      |  | to a series of the control of the co |                     | Common framework as a second of the common o | 1                       |       |
| Reporter/Producer          |              |              |          |      |        |  |  |                     |  |                         |       |
| Host/Reporter              | 2            |              |          | 2    |        |  |  |                     |  | 2                       |       |
| Reporter                   |              | 1            |          |      | 1      |  |  |                     |  | 1                       |       |

| 4 | 1 | 0     | 2     | , j       | D         | 0           | 0 | 1 | <br>0 |
|---|---|-------|-------|-----------|-----------|-------------|---|---|-------|
|   | 4 | 4: 11 | 4 1 0 | 4: 11 0 2 | 4 1 0 2 3 | 4 1 0 2 3 6 |   |   |       |

No Comments for this section

Question

Comment